

Northampton LGBT and Q People's Forum

on Tuesday, 15 September 2015 at 6:30 pm until not later than 8:30 pm

in The Holding Room, The Guildhall, St. Giles Square, Northampton, NN1 1DE

Agenda

1. **Welcome, introductions and apologies**
2. **Minutes and matters arising**
3. **Northampton Partnership Homes - Anti social behaviour**
4. **Action plan refresh**
 - (A) **International Coming Out Day**
 - (B) **World Aids Day**
5. **Community Information Exchange**
6. **Any Other Business**
7. **Items for Future Meetings**
8. **Date Of Next Meeting**

Tuesday 10th November 2015 6.30 -8.30pm. Holding Room.

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
Alice Morgan, Community Development Officer



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Tel: 01604 837795



More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/lgbtqpf

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council - Northampton LGBT and Q People's Forum

Tuesday, 7 July 2015

Present: Cllr Anna King (Chair, NBC), Daniel (Booqfest), John (NHFT), Ian (Umbrella Fair), Liz (Beaumont Society), Sam (Northants Police Spectrum), Luisa (Northants Police), Alice (NBC)*

*Took minutes

1. WELCOME, INTRODUCTIONS AND APOLOGIES

Apologies received from Matthew (Community Co-Chair/ FAN/ VIN).

2. MINUTES AND MATTERS ARISING

Minutes agreed as a true record.

3. LUISA JEPSON - NORTHANTS POLICE - HATE CRIME UPDATE

Luisa shared data sheets which show the figures of hate crimes and incidents around the County, to provide a picture of what is happening.

Luisa discussed with the forum that the Force are looking to develop a 'hub' for hate crime and ASB, to provide a more coordinated and join up approach. This is still at the drawing board; taking into account best practice from around the country, some ideas on how this will work are being drawn up. Luisa has asked to return to the forums from September to ask for feedback.

Liz commented that in North East Northants there are very few police stations, and there has been an added difficulty in the hate crime unit going.

The forum attendees continued to discuss possible avenues of reporting, including:

- Difficulty of on-line reporting; over reporting etc.
- Telephone; Liz commented that through experiences at Beaumont, a telephone help line has worked well.

Sam, Chair of Police Spectrum group asked other forum attendees what the communities experience has been since the closure of the Hate Crime Unit (HCU); has reporting gone down, and has confidence to report gone down?

Ian commented that it is not just about reporting, but instead about the quality of service that is available, which is something figures cannot show. Community members were confident that with the HCU, that quality of service and understanding of issues was there.

Forum agreed the way forward is to design a survey to find out about peoples experiences of hate crime. The results can then be used to evidence the impact of the HCU closure.

ACTION: Alice to work with Luisa to create a survey – draft to be circulated to

forum for comments, and paper copy to be launched at Umbrella Fair. Survey Monkey survey also to be created.

4. ACTION PLAN REFRESH

UMBRELLA FAIR 2015

Matthew leading on Straight Allies tent this year. More artists required to perform. Straight Allies bunting and badges will be at tent again this year. Any volunteers, please come along and help us – Saturday 15th / Sunday 16th. Details for Umbrella Fair can be found here: <http://www.umbrellafair.org.uk/umbrella-fair-festival/>

INTERNATIONAL COMING OUT DAY 2015

Daniel would like to have another BooQfest event for ICOD 2015 – it was agreed to combine with ICOD event again this year.

ACTION: Alice and Matt to speak to Dergate regarding venue again.

HATE CRIME PROJECT

See Agenda item 3 for details – hate crime survey.

5. COMMUNITY INFORMATION EXCHANGE

- Remembering Srebrenica ceremony:
<http://www.northampton.gov.uk/news/article/2090/northampton-remembers-srebrenica>
- Ben – Meeting to discuss establishment of a Trans Support Group – 15th July, Low Down
- Lesbian Line are still providing support services, and have drop in every Wednesday. Details here: <http://www.lesbianline.co.uk/index.php>
- Ian - Umbrella Fair Café open Saturdays and Sundays. Possibly hosting the Low Down Out There youth group Prom at the Pavilion.

6. ITEMS FOR FUTURE MEETINGS

ICOD

Hate Crime Survey

WAD

7. DATE OF NEXT MEETING

Next meetings:

Tuesday 15th September

Tuesday 10th November

All meeting held from 6:30pm in the Holding Room, The Guildhall.

The meeting concluded at 7:44 pm

Forum Action Plan						
Chair:	Cllr Anna King and Matthew Toresen		Responsible Forum:	LGBTQ Forum		
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> Empowered local communities with a greater capacity to become involved in community life Promote integration and cohesion Appropriate support provided to those in most need Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design Future developments informed by the views of local people Delivery of events to celebrate and enjoy the Town’s heritage and culture 					
Objectives:	<ul style="list-style-type: none"> Bringing together statutory and voluntary organisations, LGBTQ groups and residents Promoting and encouraging equality for LGBTQ residents Promoting partnership working by statutory and voluntary sector organisations and LGBTQ groups and communities Identifying gaps in provision for LGBTQ residents and communities 					
Actions:						
Action	Owner	Activity (intelligence led)	Timescale	Cost	Measure	Last Updated
Straight Allies Project	Matthew Toresen/ Alice Morgan	<p>Develop the Straight Allies project further</p> <p>Badges designed and campaign launched at Umbrella Fair</p> <p>Launch organisational angle at ICOD – develop resource pack</p>	Ongoing		Project established - number of community members and organisations signed up across the borough.	July 15
International Coming Out Day –	Cllr Anna King/Alice Morgan	To be discussed.	11 th October 2015		Event delivered – number of attendees, number of organisations committed	July 15

Hate Crime Roadshow	Anjona Roy/ Matthew Toresen	<p>In partnership with NREC - event in Northampton on Friday 16th October 2015 which will specifically focus on homophobic and transphobic hate crime. This event would be one of three in the County, the others being held in Kettering on 14th October and Wellingborough on 17th October. The events will also fall in line with the National hate crime awareness week.</p> <p>Possible location: the plaza area at the front of All Saints Church.</p> <p>To include a few minutes silence for victims of hate crime along with candlelight, and possibility of showing short film by students at NSB. Also, musician performance and food provision.</p>	16 th October		Event delivered – number of attendees, number of organisations committed	July 15
World Aids Day – to include a civic event at midday in the Guildhall Courtyard	TBC	To be discussed	1 st December 2015		Event delivered – number of attendees, number of organisations committed	July 15